



Using our Heritage to
shape the Future



Equality and diversity monitoring form

The Gower Heritage & Education Foundation wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of our people while encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary. The information you provide will stay confidential, and be stored.

Please complete this form and either email it marked "confidential" or send it to:

The Secretary, Gower Heritage & Enterprise Foundation, Oak Cottage, 21, The Rock, Telford TF3 5AA info@thegowertelford.org.uk

You may find it useful to click on the **Highlight Existing Fields** button [top right].

Gender

Man Woman Non-binary Prefer not to say

If you prefer to use your own term, please specify here

Are you married or in a civil partnership?

Yes No Prefer not to say

Age

16-24 25-29 30-34 35-39 40-44

45-49 50-54 55-59 60-64 65+

Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian

Prefer not to say

Any other mixed background, please write in:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please write in:



*Using our Heritage to
shape the Future*



White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in:

Black/African/Caribbean/Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Prefer not to say

Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in.

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with the person running the recruitment process if you are a job applicant.

What is your sexual orientation?

Heterosexual Gay woman/lesbian Gay man
Bisexual Prefer not to say

If you prefer to use your own term, please specify here:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu
Jewish Muslim Sikh Prefer not to say

If other religion or belief, please write in:



*Using our Heritage to
shape the Future*



What is your current working pattern?

Full-time Part-time Prefer not to say

What is your flexible working arrangement?

None Flexi-time Staggered hours Term-time hours

Annualised hours Job-share Flexible shifts

Compressed hours Homeworking Prefer not to say

If other, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

Applicant

Position

Part-time activities & volunteering support worker